



NENJY || NYAMAPFENE
LAW PRACTICE

COMPANY PROFILE

ABOUT US

OUR VISION

To be the law firm of choice nationally, regionally and internationally

OUR CORE VALUES

Honesty
Integrity
Responsiveness
Sensitivity

OUR HISTORY

The partners have been in legal practice for a decade and a half having been nurtured by some of Zimbabwe leading legal firms. The firm's staff is compatible with the dictates of corporate and legal services of the 21st century.

The firm's services are tailor made to suit the global market and the and the socio - economic and political realities of the Zimbabwean corporate and family environment. It endeavors to tailor it's services to the specific requirements of its clients.

OUR OBJECTIVES

- To maintain professionalism by providing a high degree of excellence through attention to detail.
- To continuously satisfy the needs of our clients through timeous delivery of assignments and working towards success.
- To build long term and mutually beneficial relationships with our clients.
- To provide ongoing trainings on the laws to all our clients with a view to minimize litigation.
- To uphold the law and to promote a culture of respect of the rule of law.
- To contribute to the less privileged of our country through corporate social responsibility.



KEY AREAS OF PRACTICE AND SERVICES

CORPORATE LAW

- Company formations.
- Due Diligence Review in Mergers and Acquisitions.
- Drafting corporate agreements and legal opinions.
- Debt Recovery.
- Preparing Board Manuals.
- Liquidations and Judicial Managements of corporates.
- Training on Company and Corporate Law.
- Non Profit Making.
- Organisations Advisor.

LABOUR LAW CONSULTANCY

- Preparation of contracts of employment.
- Preparation of employment codes of conduct.
- Preparation of legal constitutions.
- Legal advice on Disciplinary Proceedings and Retrenchments.
- Chairing Disciplinary Hearings and employment issues.
- Trainings on labour laws.

CONVEYANCING & PROPERTY MANAGEMENT

- Preparing and managing leases.
- Agreements of sale of immovable properties.
- Property Management.
- Property transfers and deed registration.
- Bonds Registration.

LITIGATION

The firm litigates on the full range of services above. In view of the time consuming nature of litigation and related expense we are settlement oriented. Litigation is only considered after assessing prospects of success. The firm litigates in the Magistrate's Court, Labours, High Court, Supreme Court and Constitutional Court.

FAMILY LAW

NN Law Practice deals with family related matters among them:

- Child Custody
- Guardianship
- Adoption
- Child Maintenance
- Divorces
- Drafting Wills & Inheritance issues
- Immigration.

INTELLECTUAL PROPERTY

Trademark and Patent Registration and Designs Registration

CRIMINAL LAW

- Liaising with police on behalf of clients
- Bail Applications in the Magistrates Court and High Court
- Criminal Trials
- Legal Opinions

REGIONAL & INTERNATIONAL WORK

The firm has professional relationships with a number of regional and international attorneys who work in the areas of patents and trademarks.

NN BUSINESS TO BUSINESS(B2B) CONNECT

The Zimbabwean Economy offers a variety of opportunities in various sectors of the economy which include mining, manufacturing, agriculture, banking and insurance. The NN B2B CONNECT is a meeting place for investors and investee companies seeking opportunities for equity participation, joint venture arrangements, debt financing and acquisitions and franchising.

A major obstacle to fully assessing opportunities in Zimbabwe stems from changing legislative arrangements which requires an eye on the ball at all times to ensure compliance and understanding of the legal framework and investment set up in Zimbabwe. The NN B2B CONNECT give investors access to various opportunities in Zimbabwe. On the other hand, investee companies can access an array of potential investors seeking opportunities in Zimbabwe.

The NN B2B CONNECT has assembled qualified and experienced deal makers comprising lawyers and financial analysts to assist investors and investee companies navigate the Zimbabwean investment landscape whilst at the same time facilitating breaking on investment barriers between investors and investee companies and walk the entire distance with both parties until they find each other exploit available opportunities.

THE NN B2B CONNECT ASSIST INVESTOR & INVESTEE



OUR CLIENT RELATIONSHIP & FEES

The firm prides itself of interactive relationship with clients and it is the firm's policy to explain to the client the constraints, foreseen and unforeseen that might crop up. The firm strives to give monthly reports to clients regarding developments with their legal matters. Our fees are based on the Law Society Tariff which reflects on the complexity and the time demand of a case as well as the experience of the lawyer involved.

OUR PROFESSIONAL STAFF

“The firm prides itself on having an interactive relationship with clients”

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PETRONELLA NYAMAPFENE MANAGING PARTNER

She is the Senior Partner and holds an LLB Degree from the University of Zimbabwe, MSc in International Relations and a Masters in Law. She was admitted to practice in Zimbabwe in 2001 wherein she registered as a legal Practitioner, Notary Public and Conveyancer.

Petronella has worked in private law firms, non governmental organizations and private corporates where she has gained experience in commercial and civil litigation.

Through her work, Petronella has extensive experience working with non profit making institutions wherein she held various positions including being the Director for Justice for Children Trust which litigates on child related issues in Zimbabwe. This has exposed her to research which contribute to legal reform. During that time she acquired vast knowledge and experience on how to direct and manage Trusts and Private Voluntary Organisations whilst also playing a critical role in advising government in areas that require law reform.

In addition she lectured international law at the University of Zimbabwe from 2007-2009 which

helped to develop her interest in training. She is one of the lawyers who has been requested by government, civic society regionally and internationally to present in workshops and conferences on the Zimbabwean Legal system. Petronella has sat on various Boards of corporates, parastatals and nonprofit making organisations among them Africa Community Publishers, Zimbabwe Civic Education Trust, The Anti Domestic Violence Council among other Boards. This opportunity helped her to play a critical role on corporate governance of institutions thus her involvement in corporate governance and various pieces of legislation. She brings to the firm strong organizational management skills that will ensure that the firms' team members in their various fields excel. From the professional perspective she brings extensive experience in civil, commercial, mergers and acquisitions, managing financial and commercial transactions. She plays a key role in labour issues. At the core of her experience is the passion to ensure that companies and corporate complies with laws that govern their business operations hence she offers training on the various laws and corporate governance among other issues. She also believes in brand protection thus she specializes in

registering Patents and Trademarks. Among her hobbies, she counts reading and writing articles on the justice system of the country and cascading provisions of the law to communities so that they use them. She has a soft spot for children thus she works and supports a number of children related bodies in the country.

JOSEPHINE MANDANGU LEGAL CONSULTANT

Josephine holds a Bachelor of Laws from the University of Zimbabwe and a Masters of Women's Laws (LMM) from the University of Zimbabwe. She was admitted to be a Legal Practitioner by the High Court of Zimbabwe in 1994. She worked for the Judicial Services Commission as a magistrate for more than a decade wherein she played an active role in interpreting the laws for the benefit of litigants. Ms Mandangu has also worked as a Legal Advisor in various Government departments and private companies. She brings to the firm her experience in interpretation of the law and advisory services which are key aspects in providing legal services for litigants in the country.

TALITHA CYNTHIA MASHAMBA ASSOCIATE

Talitha is an associate in the litigation and corporate law department with four years post qualification experience. She is a University of Witwatersrand graduate with a Bachelor of Laws degree attained in 2014. She is a resourceful, energetic and thorough lawyer whose goal is to constantly deliver exceptional legal services to clients. She has provided services to clients in different sectors such as banking, agriculture, education, construction and transport.

She is proficient at providing legal advice and opinions to clients and has extensive experience in contract drafting and reviewing legal agreements. Talitha strives to understand her client's commercial and legal issues in order to provide practical, workable and cost effective solutions to their specific needs. She assists heavily with transactions, documentation and paperwork. Talitha is versed in financial matters, legal disputes and various other issues. She also assists and represents persons and companies involved in insolvency proceedings, providing insolvent companies with best management solutions.

She also assists creditors with recovery of debts. Outside the law, Talitha is a member of Young International Council of Commercial Arbitration, Pan African Lawyers Union and Society of Construction Law in Africa. She enjoys poetry, travelling, nature walks and volunteering.

SOME OF OUR STAFF

The firm has competent and suitably experienced team of secretaries, clerks and office orderlies whose role is to ensure that court processes are typed and delivered to the various institutions on time. The support staff helps to ensure that all the clients who are in contact with the firm either through visits or telephonically are supported adequately.



CONTACT US

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